

Health, Safety & Welfare Policy

It is the firm policy of the Company to take all reasonable steps to ensure the safety, health and welfare of all Employees in fulfilment of its moral, legal and economic responsibilities.

These measures will also be aimed at protecting others who may be affected by our day-to-day working activities.

It is a Management function to provide the right circumstances under which work may be carried out safely. However, all Employees must understand that they have a legal duty not only to work in a safe manner, but also to co-operate with the Management in any efforts made to create safe working conditions.

The Company will ensure that the necessary information, instruction, training and supervision will be provided at all levels to enable Employees to carry out their responsibilities.

The Company will maintain close co-operation with Clients, Suppliers, Subcontractors, HSE Inspectorate and Safety Advisors to ensure, as far as is reasonably practicable, that procedures and practices are satisfactory. The Company will ensure that every possible assistance is given to Clients and Planning Supervisors with regard to safety requirements.

The Company will make every reasonable effort to promote amongst its Employees a genuine awareness of safety matters and to create an understanding of the importance of safe working practices and the use of protective equipment and safety aids. Employees will be encouraged to involve themselves fully in safety activities and the reporting of unsafe conditions or practices.

The Company will establish appropriate documented procedures and will define responsibility and accountability for health & safety at all levels.

Continual identification and assessment of hazards within the Company will be made with the assistance of its Safety Advisors, and effective policies introduced, monitored and audited.

It is a condition of all orders that Subcontractors possess a Health & Safety Policy of their own which is at least equal to that of this Company – sight of which is required prior to work commencing. Alternatively, a signed acceptance to adopt the Electec Limited Health, Safety & Welfare Policy will be allowed.

The Company will encourage such safety representation as required by Legislation and will consult with all Employees and Subcontractors on matters appertaining to health and safety. Consultation with Employees will form an important part of promoting good co-operation and ensure that high standards of health and safety are maintained within the Company.

The Company engages the services of Safety Consultants and Safety Advisors are appointed to advise on all Health & Safety matters and to ensure that the Company is in full compliance with all Health & Safety Legislation.

The Company will pursue a policy of continuous improvement and produce statistics on safety performance, reported to the Board, to measure progress.

This Policy Statement will be reviewed and amended from time to time as necessary.

Approved by Mick Johnson & John O'Donnell
May 2008

